

## **APPOINTMENT TO THE POST OF THE EXECUTIVE DIRECTOR, CHILDREN, YOUNG PEOPLE AND FAMILIES**

At its meeting on 18<sup>th</sup> November 2013, the Senior Officer Employment Sub Committee conducted an interview for the post of Executive Director, Children, Young People and Families.

The Committee resolved to appoint to the post, subject to no objections to the intended appointment having been received from any Member of the Cabinet.

Cabinet Members were notified of the intended appointment on 18<sup>th</sup> November 2013 and the Council's Monitoring Officer has received no objections to the appointment by 25<sup>th</sup> November, which is the close of the five day period allowed for the receipt of such an objection.

The Council's Pay Policy Statement, approved by Council at its Special (Budget) Meeting on 1<sup>st</sup> March 2013 includes the post of Executive Director, Children, Young People and Families within the list of Statutory Officers.

The Pay Policy Statement also states at Paragraph 7 that "the authority will ensure that, at the latest before an offer of appointment is made, any salary package for any post (not including schools) that is in excess of £100k will be considered by full Council. The salary package will be defined as base salary, any fees, routinely payable allowances and benefits in kind that are due under the contract." In preparing its Pay Policy Statement, the Council has had regard to the Department for Communities and Local Government's guidance under Section 40 of the Localism Act 2011, *Openness and Accountability on Local Pay*.

The post and salary is covered by the existing Pay Policy Statement which was approved by the Council in March 2013, but in the interests of openness the appointment is being reported to the Council.

The Senior Officer Employment Sub Committee minute is set out below, and the Council is asked to note the appointment of Jayne Ludlam to the post of Executive Director, Children, Young People and Families.

### **"4. INTERVIEW FOR THE POST OF EXECUTIVE DIRECTOR OF CHILDREN, YOUNG PEOPLE AND FAMILIES**

The Committee conducted an interview for the post of the Executive Director, Children, Young People and Families.

**RESOLVED:** That Jayne Ludlam is appointed to the post of Executive Director, Children, Young People and Families, subject to no well-founded and material objection being received from any Member(s) of the Cabinet within 5 days of

being notified by the Proper Officer of the intended appointment.”

**Recommendation**

That the Council notes the information now reported.

**Chief Executive**